APPLICATION FOR ADMISSION TO THE HUBERT H. HUMPHREY FELLOWSHIP PROGRAM- 2012-2013 FOR MID-CAREER PROFESSIONAL STUDY IN THE UNITED STATES

Information and Application Instructions

PROGRAM DESCRIPTION: The Humphrey Fellowship Program provides mid-career professionals from designated countries of Africa, Asia, Latin America, the Caribbean, the Middle East, Europe and Eurasia with an opportunity to enhance their professional capabilities through participation in specialized, 10-month, non-degree programs developed specifically for small clusters of Humphrey Fellows at selected U.S. universities. The Humphrey Program was initiated in 1978 to honor the memory and accomplishments of the late Senator and Vice President, Hubert H. Humphrey. Fellows are selected based on their potential for national leadership and commitment to public service, in either the public or private sector. The Program provides a basis for establishing long-lasting productive partnerships and relationships between citizens of the United States and their professional counterparts in other countries, fostering an exchange of knowledge and mutual understanding throughout the world.

Funding for the Humphrey Program is provided by the U.S. government through the United States Department of State and other co-sponsors. The Institute of International Education (IIE) collaborates with the State Department's Bureau of Educational and Cultural Affairs in administering the Program. The types of university programs arranged for Humphrey Fellows depart from a traditional discipline-oriented focus and have a problem-solving and experience-sharing emphasis. The programs are not degree-related or aimed at providing scholarly preparation or basic training in a field. The objective is to provide Humphrey Fellows with an overall experience that broadens their perspectives, enhances their capability to assume greater career responsibilities, and provides opportunities to establish useful professional contacts. To accomplish these objectives, programs are designed to include various combinations of course work, independent projects, internships, consultations with U.S. faculty or experts, field trips, and special seminars. Under the guidance of a designated faculty advisor or "coordinator," Fellows plan programs that best suit their individual career development needs.

DURATION OF GRANT: The program arranged for Humphrey Fellows extends from August or early September to the following June. Applicants who need additional English training may be required to arrive in the United States as early as late May for intensive language study before beginning their regular university program. Candidates must be able to participate in the full period of the English and/or university programs.

NONDEGREE STATUS: The program designed for Humphrey Fellows does not result in the awarding of a degree. While Fellows are able to enroll in courses relevant to their professional interests, **the Humphrey Program is not appropriate for those who wish to concentrate on academic work required for a U.S. degree.** Humphrey Fellows spend a considerable portion of their time engaged in off-campus activities such as internships, field trips, workshops, and special projects that give them practical experience in their professional fields. Fellows who successfully complete the program are awarded a Certificate of Participation.

FINANCIAL PROVISIONS: The Humphrey Fellowship provides a monthly maintenance allowance, a book and supplies allowance, tuition and fees when applicable, round-trip international travel to the host institution (and to the Fellow's English-language training program when applicable) and domestic travel to Washington, D.C. for a special seminar. Supplementary funds are available for professional activities such as field trips or attendance at conferences. **Humphrey Fellowships are not renewable.**

Humphrey Fellows should plan to bring with them some personal funds to cover incidental expenses not covered in the grant. Humphrey Fellowships do not include funds for dependents (family members). Humphrey Fellows are responsible for providing travel, insurance, and financial support for any dependents accompanying them to the United States. Please note that English and orientation centers cannot accommodate dependents. Therefore, dependents should not arrive in the United States until the Fellows are settled in their academic year programs and have secured housing (at least 30 days after the Fellow's arrival) at the host campus.



PROGRAM FIELDS: The programs arranged for Humphrey Fellows are related to one of the following fields: agricultural development/agricultural economics; communications/journalism; drug abuse education, treatment and prevention; economic development; education, including educational planning, educational administration, curriculum development; finance and banking; HIV/AIDS policy and prevention; human resource management; law and human rights; natural resources and environmental management; nonproliferation; public health policy and management; public policy analysis and public administration; teaching of English as a foreign language; technology policy and management; trafficking of persons; urban and regional planning. The university programs do not address themselves to the scientific or technical aspects of these fields, but rather to the broad policy-making and problem-solving issues.

PLACEMENT IN UNIVERSITY PROGRAMS: Candidates who are selected for fellowships are placed in clusters by field of interest at U.S. universities specially designated to host a group of Humphrey Fellows. IIE, therefore, is not able to make placements at specific universities requested by candidates, nor to award fellowships enabling candidates to attend a U.S. university on the basis that they have already been admitted. **Candidates should not apply directly to U.S. institutions.**

APPLICATION INSTRUCTIONS:

- 1. Each page of the enclosed application carries its own instructions and should be read carefully before proceeding. All forms must be completed in English and typewritten or computer-generated. Please answer every question as completely as possible (except for the Drug Abuse form, page 5A of the application, which should only be completed by candidates in the field of drug abuse). Please note: the application may be downloaded from the IIE Humphrey Program website at: www.iie.org/pgms/hhh, and completed by computer.
- 2. Please take special notice of #13, "Give a 50-word summary of your proposed program plan." This section is very important as members of the J. William Fulbright Scholarship Board read this summary and determine whether to approve Humphrey nominations. Please be sure to provide a succinct but substantive summary statement.
- 3. The completed application must be returned to the office or nomination committee in your home country **according to the instructions provided by them.** (Do not submit the application to IIE.)
- 4. You must attach complete and certified academic documents covering your entire period of study at universities or other postsecondary institutions, including advanced degrees. Documents must be accompanied by complete English translations.

Your academic documents must consist of:

- A certified official record (transcript) from each university or other postsecondary institution, listing the subjects you studied
 and the grades (marks) you received during each year of your enrollment. Include all postsecondary institutions you
 attended, even those from which you did not receive a degree or diploma.
- Certified, official evidence of each postsecondary or university degree, diploma, or certificate awarded to you. To be considered official, each academic document **must bear the seal of the issuing institution** as well as the signature of its officials. Copies of original documents will be accepted only if they are separately certified as being authentic duplicates of originals. Certification of copies may be made by the issuing institution, by your selection committee, or by a U.S. consular official
- 5. You are required to submit two letters of reference, one of which must be from your immediate supervisor in your current position. The letters of reference should be written in English or should include an English translation.
- 6. Important information about TOEFL: The Test of English as a Foreign Language (TOEFL) is required by all U.S. universities. Absence of TOEFL scores could jeopardize your chance of obtaining a Fellowship. After passing a preliminary English test, you must register for TOEFL immediately and take it as early as possible and no later than January 2008. For information and/or test registration forms, contact the Bi-national Education/Fulbright Commission or U.S. Embassy in your home country. You must indicate that you want your score reports sent to Institute of International Education (Hubert H. Humphrey Fellowship Program) Code Number 9616. You must be sure to indicate this code (9616) on the registration forms or on the answer sheets provided at the time you take the examination. TOEFL vouchers may be obtained from the Bi-national Commission or U.S. Embassy.
 - As soon as you receive your TOEFL score, please present it to the Bi-national Commission or U.S. Embassy, which will send it to IIE.
- 7. As part of your application, you also must have a formal English language interview and submit the enclosed **English** Language Report Form (page 7 of the application).



HUMPHREY FELLOWSHIP PROGRAM APPLICATION- 2012-2013 Bio-Sheet A

1. NAME OF APPLICANT (EXACTLY AS ON YOUR PASSPORT/TRAVEL DOCUMENTS):

| a. Family name | | [Click here | and type the | e requested information | on] | |
|---|--------------------------|-----------------|---------------------|---|-----------------------------|----|
| b. First name | | [Click here | and type the | e requested information | on] | |
| c. Middle name | | [Click here | and type the | e requested information | on] | |
| d. Prefix (Mr./Ms./Mrs./Dr.) | | [Click here | and type the | e requested information | on] | |
| 2. PERMANENT ADDRESS OF APPL | LICANT: | | | | | |
| a. Street and Apt. no.: | | [Click here | and type the | e requested information | on] | |
| b. City, Postal Code, Country: | | [Click here | and type the | e requested information | on] | |
| c. Home Telephone number: (includ | le country & city codes | s)[Click here | and type the | e requested information | on] | |
| d. Work Telephone number: (include | e country & city codes |) [Click here | and type the | e requested information | on] | |
| e. Fax: (include country & city code | s) | [Click here | and type the | e requested information | on] | |
| f. E-mail address: (if none, write "no | one") | [Click here | and type the | e requested information | on] | |
| 3. POSTAL ADDRESS OF APPLICA | NT: | (if same as | above, write | e 'same') | | |
| a. Street #, Apt. #: | | [Click here | and type the | e requested information | on] | |
| b. City, Postal Code, Country: | | [Click here | and type the | e requested information | on] | |
| 4. SEX: (male/female) | | [Click here | and type the | e requested information | on] | |
| (Questions 5-8 should be entered ex | kactly as on your pass | port/travel o | locuments) | | | |
| 5. PLACE OF BIRTH: (city or town ar | nd country) | [Click here | and type the | e requested information | on] | |
| 6. DATE OF BIRTH: (DAY/MONTH/Y | EAR): | [Click here | and type the | e requested information | on] | |
| 7. COUNTRY OF PRESENT CITIZEN | SHIP: | [Click here | and type the | e requested information | on] | |
| 8. COUNTRY OF PRESENT RESIDE | NCE: | [Click here | and type the | e requested information | on] | |
| 9. INDICATE YEAR & COUNTRY OF | ANY PREVIOUS FULB | BRIGHT GRA | NTS | | | |
| (Include year[s]. If none, write "none | e") | [Click here | and type the | e requested information | on] | |
| 10. EDUCATION: List all post-secon are currently enrolled. Copies of diplo information, copy table onto an addition | mas, academic transcrip | | | | | |
| Name of institution, university or professional school, and location | Major field(s) of study | | ded (month year) | Actual name of diploma or degree (do not translate) | Date received or expected | |
| | | From | То | (do not translate) | | |
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| 11. Name your most significant publi [Click here and type the requested info | | projects/othe | r accomplish | ments: | | |
| 12. CURRENT OCCUPATION: (Nam | e and address of emplo | yer; job title; | dates of emp | ployment) | | |
| a. Name & address of employer | [Click here and t | ype the requ | ested inform | ation] | | |
| b. Job title | [Click here and t | ype the requ | ested inform | ation] | | |
| c. Dates of employment | [Click here and t | ype the requ | ested inform | ation] | | |
| 13. GIVE A 50-WORD SUMMARY OF summary captures the essence of you | | ROGRAM PL | .AN (more co | omplete plan to be ou | tlined on page 3; be sure t | hi |



| FOR IIE USE ONLY: | | | | | | |
|---|---|--|---|---|--|--|
| STATUS OF CANDIDATE: PRINC | | | | | | - |
| FOR FSB USE ONLY: APPROVE | | | | | | |
| FSB NAME (print) | | SIGN | ATURE | | | DATE |
| | | | | | | |
| | | F | Bio-Sheet B | | | |
| 14. Describe your current job re | esponsibilities: | | | | | |
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| 15. Previous positions held (be | gin with most i | recent): (To ad | d more information, | copy table or | nto an additional | sheet.) |
| Name and address of Emp | oloyer | | Job Title | | | of Employment |
| | | | | | From | (in years) To |
| | | | | | | |
| | | | | | | |
| 16. Please indicate your compu | uter proficiency | and level of s | kill in word processin | g, spreadshe | eets, electronic r | nail, etc. Please b |
| Click here and type the reques | | | • | | | |
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| 17. Please indicate countries o dates (months/years) and rease | | | | | | , or studied. Pleas |
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| Country visited | Reason for | visit (e.g. stud | dy, work, tourism, con | iterence) | | of Visit) To (mo. /yr.) |
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| 18. Persons to be notified in ca | se of emeraer | ncy: | | | | |
| n your home country : Name, | J | • | d type the requested | information | | |
| | | | | _ | | |
| Telephone number and relation | iship: | [Click here and | d type the requested | information] | | |
| n the United States : Name, a | ıddress: | [Click here and | d type the requested | information] | | |
| Telephone number and relation | nship: | [Click here and | d type the requested | information] | | |
| certify that all information give completely read and understoo agree to abide by the Policies of Scholarship Board (FSB) (compared all other documents expiration of my program in the | nd the <i>Informat</i> governing the solicies as relating to my | tion and Applica selection of Ful available at http application for | ation Instructions and lbright/Humphrey gra o://exchanges.state.g | I I agree to contees, as est ov/education | omply with all re tablished by the n/fulbright/ffsb/pc | gulations describe J. William Fulbrigl blicies/2004/) whic |
| | Formed States | oi Ailieilea. | | | | |
| Signature: | | | Date | 7. | | |

(You must sign here in INK)



Program Plan

Name of Applicant:[Click here and type the requested information] Country:[Click here and type the requested information]

19. (1) Please describe your major area of interest and explain how this area addresses the specific development needs of your country.

[Click here and type the requested information]

(2) Describe the type of Humphrey program you would like to undertake in order to meet these challenges. Indicate the Kinds of academic course work, internship experiences, and/or professional training experiences you would like to undertake.

[Click here and type the requested information]

(3) Describe how the acquisition of new knowledge and skills will assist you in helping your country to achieve its development goals. [Click **here** and type the requested information]



Personal Statements A

Write a paragraph answering each of the following three questions. Please use **only** the space provided.

| 20 | . Please describe how you have demonstrated a strong commitment to public service in your professional/personal life. |
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| | (i.e. professional responsibilities, community or civic involvement, etc) |
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| 21 | . Please state your professional goals for the next five years and indicate how the training received under the Humphrey |
| | Drogram will contribute to your managerial skills, loadership shility, and commitment to public convice |
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| | Program will contribute to your managerial skills, leadership ability, and commitment to public service. |



Personal Statements B

| 22. | 2. Describe a situation/problem (personal or professional) that required resourcefulness on your part to solve. | | | | | |
|-----|---|--|--|--|--|--|
| | What did you do? What was the outcome? | | | | | |
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Drug Abuse DRUG ABUSE CANDIDATES

Please contact the U.S. Embassy or the Binational Educational Commission in your country before completing the following: (Your comments should be continued on a separate sheet if more space is needed.)

| 1. Briefly describe what you know about current drug abuse problems in your country. |
|--|
| [Click here and type the requested information] |
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| 2. Briefly describe recent drug abuse research project(s) in which you have been engaged, the extent of your role in these |
| project(s), and list any publications in connection with research work that you have done. |
| [Click here and type the requested information] |
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| 2. Driefly describe an area of drug chuse recearch that you would like to pursue based on the peeds in your country. |
| 3. Briefly describe an area of drug abuse research that you would like to pursue based on the needs in your country. |
| [Click here and type the requested information] |
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Personal Information

| I. PERSONAL FINANCIAL | INFORMATION | (Indicate all fun | ds in your local currency.) | |
|---|---|--|---|------|
| 1. Your annual salary [Click here and type the requested information] | | | | |
| Income per year from other | sources | [Click here and type the | requested information] | |
| 2. Will your salary be contin | nued during your stay in the U.S.? | ☐ Yes | □ No | |
| (If yes what percentage?) | [Click here and type the requeste | d information] | | |
| accompany you, you will be Centers cannot accommo | e responsible for providing all travel | , adequate medical insura ay not arrive until you are | allowances for dependents. If your dependence, and support for them. English/Oriental settled in your academic program and have | tion |
| 1. Marital Status: (married/ | single/widowed/divorced) | [Click here and type the | requested information] | |
| 2. List the relationships and | | ire financial assistance fro type the requested informa | m you during your academic year in the U.S ation] | i. |
| | | | ☐ No ty/country of birth and citizenship for each dy in the U.S.) | |
| [Click here and type the red | quested information] | | | |
| III. ACADEMIC PROGRAM | I | | | |
| | cademic institutions concerning gra | | S. university. If, however, you have previousl fessional context, please give the names of | |
| [Click here and type the red | quested information] | | | |
| | ole to arrive for English language tra period of 11 months, or up to 14 mo | | Il you be able to obtain a leave of absence fr training? | om |
| | ☐ Yes | □ No | | |
| 3. When will you take the T | est of English as a Foreign languag | ge (TOEFL)? | | |
| | | [Click here and type the | requested information] | |
| (If you have not scheduled in your home country imme | | 0, you must notify the Bina | ational Educational Commission or U.S. Emb | oass |
| IMPORTANT | | | | |
| 1. An official TOEFL scor | e (no more than two years old) is | s required for all countri | es except the English speaking Caribbear | ո. |
| Fellowship Program) Cod | | e to indicate this code (| International Education (Hubert Humphre 9616) on the registration forms or on the | ÷у |
| 3. As soon as you receiv transmit it to IIE. | e your TOEFL score, report it to t | the Binational Education | al Commission or U.S. Embassy, who | |
| 4. Please sign below as a | authorization for IIE to receive yo | ur TOEFL score. | | |
| I hereby authorize the Ins | titute of International Education | to receive my TOEFL sc | ore report. | |
| Date: | Signature of Applicant (in I | NK)· | | |



HUMPHREY FELLOWSHIP PROGRAM APPLICATION- 2012-2013 English Language

| THIS SECTION TO BE COM | PLETED BY APPLI | CANT | | |
|---|----------------------|------------------------------|-----------------------------|--------------------------------------|
| APPLICANT'S NAME: | | [Click here and type | the requested information |] |
| COUNTRY OF RESIDENCE: | | [Click here and type | the requested information |] |
| A. HISTORY OF APPLICANT | T'S FORMAL STUD | Y OF ENGLISH | | |
| Applicant's Native (Home) La | nguage: | [Click here and type the | he requested information. | I |
| LEVEL | NUMBER OF YEARS | NUMBER OF MONTHS PER YEAR | NUMBER OF HOURS PER WEEK | NATIVE LANGUAGE OF INSTRUCTOR |
| SECONDARY SCHOOL | | | | |
| UNIVERSITY | | | | |
| PRIVATE STUDY | | | | |
| B. ENGLISH LANGUAGE TE | | e official Test of English a | s a Foreign Language (T0 | DEFL): |
| | | [Click here and type | the requested information | ı.] |
| NOTE: All U.S. Universities | require a TOEFL s | core taken within 2 years | s or less. | |
| Indicate the TOEFL score ear | rned: | [Click here and type | the requested information | ı.] |
| In addition, if you have recent test date and the score (with | | | owing English language p | roficiency tests, please indicate th |
| ☐ Institutional TOEFL (ITP) |): | | | |
| Date: [Click here and type | the requested inform | mation.] | | |
| Score: [Click here and type | the requested inform | mation.] | | |

Please note: The ALIGU and Michigan Tests are not acceptable as pre-screening tools. The ITOEFL is the only acceptable test for initial screening; you still must provide an official TOEFL score report.



HUMPHREY FELLOWSHIP PROGRAM APPLICATION- 2012-2013 English Language (cont.)

PRIVATE AND CONFIDENTIAL: Please return to the Selection Committee in the applicant's country. Under no circumstances should the completed form be returned to the applicant.

| C . 1 | HIS | SECTION TO BE COMPLETED BY ONE OF THE FO | LLOWING | G (Click on one and type "x"): | | | |
|--------------|---|---|--------------------|--|--|--|--|
| | A d | irector of courses in English of a Binational Center | | | | | |
| | An official of the U.S. Embassy who speaks English as his/her native language | | | | | | |
| | Ар | rofessor of English as a Foreign Language who speaks | s English a | s his/her native language | | | |
| at a eva | univ | rersity in the United States. Consideration must be give on of the applicant's present command of English, inclu | n to the ap | to enable him/her to study at an advanced level in his/her field oplicant's ability in English. This report form seeks a reliable ments as to additional language training which appears to be | | | |
| ME | тно | D: Please indicate briefly how the evaluation was cond | ucted. (Fo | rmat, topics, length) | | | |
| [Cli | ck h e | ere and type the requested information] | | | | | |
| | | TY: Check the appropriate boxes to indicate your opinion of proficiency usually needed for effective pursuit of | | pplicant's present ability in English from the standpoint of the tauniversity in the United States. | | | |
| A. S | Spea | ks English (Click on one and type "x"): | B. Under | stands spoken English (Click on one and type "x"): | | | |
| | Flu | ently and colloquially | | With good comprehension | | | |
| | Wit | h ease but with occasional errors | | With some hesitation | | | |
| | Hal | tingly with frequent errors | | Simple vocabulary only | | | |
| | No | ability | | Not at all | | | |
| c. ı | Jnde | rstands written English | D. Expres | sses thoughts in written English | | | |
| (Cli | ck or | n one and type "x", specify text used): | (| Click on one and type "x"): | | | |
| | Cor | mprehends advanced level material | | With fluency and facility | | | |
| | Cor | mprehends intermediate level material | | With ease but ungrammatically | | | |
| | Cor | mprehends elementary level material | | On an elementary level only | | | |
| | No | ability | | No ability | | | |
| II. A | DDI | TIONAL TRAINING: | | | | | |
| | A. | In your opinion, how much additional English training of institutions of higher learning? ("none" or number of v | | candidate require to undertake graduate-level study in U.S. nths) | | | |
| | | [Click here and type the requested information] | | | | | |
| | В. | What English language study is the candidate planning | g to take b | refore coming to the U.S.? | | | |
| | | [Click here and type the requested information] | | | | | |
| EV | ALU/ | ATION AND REPORT PREPARED BY: | | | | | |
| Nar | ne: [| Click here and type the requested information] Title: | [Click here | and type the requested information] | | | |
| Add | ires | s: [Click here and type the requested information] | | | | | |
| Sig | natu | re (in INK) | _ Date | | | | |



CONFIDENTIAL LETTER OF REFERENCE FROM CURRENT EMPLOYER

This letter of reference must be written by the applicant's current supervisor in his/her professional position.

If this letter is not written in English, an accurate translation must be attached.

| Name of Applicant: [Click here and type the requested inform | mation] Country: [Click here and type the requested information] |
|--|--|
| Name and Title of Evaluator: [Click here and type the reque | sted information] |
| Organization or Employer: [Click here and type the request | ed information] |
| How long have you known the applicant? [Click here and | type the requested information] |
| Your Signature (in INK): | Date: |

PROGRAM DESCRIPTION

The Humphrey Fellowship Program provides mid-career professionals from designated countries of Africa, Asia, Latin America, the Caribbean, the Middle East, and Eurasia with an opportunity to enhance their professional capabilities through participation in specialized 10-month programs developed specifically for small clusters of Humphrey Fellows at selected U.S. universities. Primary funding for the Humphrey Program is provided by the U.S. government through the United States Department of State. The Institute of International Education (IIE) administers the program on behalf of the State Department.

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I. In the rating chart below, please evaluate the applicant in comparison with other professionals whom you have known during your career.

| | Excellent | Very Good | Average | Below Average |
|------------------------------------|-----------|-----------|---------|---------------|
| Intellectual Ability | | | | |
| Knowledge of Field | | | | |
| Work Habits | | | | |
| Seriousness of Purpose | | | | |
| Commitment to National Development | | | | |
| Resourcefulness and Initiative | | | | |
| Emotional Maturity | | | | |
| Adaptability to New Situations | | | | |
| Leadership Qualities | | | | |



CONFIDENTIAL LETTER OF REFERENCE FROM CURRENT EMPLOYER (cont.)

II. Please assess the candidate's suitability for the Hubert H. Humphrey Fellowship Program based on his/her educational background, work experience and individual needs for career development. (A description of the Humphrey Program is on the front of this page.) Include a candid evaluation of the applicant's ability to pursue serious academic work in the context of a mid-career professional program. Indicate also how this program will directly benefit not only the candidate's career but his/her country and society. Also discuss the candidate's leadership potential and commitment to public service.

(Your comments should be continued on a separate sheet if more space is needed.)

Please return directly to the Selection Committee in the applicant's country or to the Cultural Affairs Officer of the U.S. diplomatic mission in the applicant's country. Under no circumstances should this letter of reference be returned to the applicant.

NOTE: IIE cannot guarantee this letter's confidentiality once it becomes part of a university's records.



CONFIDENTIAL LETTER OF REFERENCE

This letter of reference must be written by a professor, professional mentor, or other associate outside the candidate's current work setting. Personal friends or family members are NOT acceptable references. If this letter is not written in English, an accurate translation must be attached.

| Signature (in INK): | Date: | | | | |
|---|--|--|--|--|--|
| How long have you known the applicant? [Click her | re and type the requested information] | | | | |
| In what capacity have you known the applicant? [C | Click here and type the requested information] | | | | |
| Organization or Employer: [Click here and type the r | requested information] | | | | |
| Name and Title of Evaluator: [Click here and type the | e requested information] | | | | |
| me of Applicant: [Click here and type the requested information] Country: [Click here and type the requested information] | | | | | |

PROGRAM DESCRIPTION

The Humphrey Fellowship Program provides mid-career professionals from designated countries of Africa, Asia, Latin America, the Caribbean, the Middle East, and Eurasia with an opportunity to enhance their professional capabilities through participation in specialized 10-month programs developed specifically for small clusters of Humphrey Fellows at selected U.S. universities. Primary funding for the Humphrey Program is provided by the U.S. government through the United States Department of State. The Institute of International Education (IIE) administers the program on behalf of the State Department.

The types of university programs arranged for Humphrey Fellows depart from a traditional discipline-oriented focus and have a problem-solving and experience-sharing emphasis. The programs are not degree-related and not aimed at providing scholarly preparation or basic training in a field. The objective is to provide Humphrey Fellows with an overall experience that broadens their perspectives, enhances their capability to assume greater career responsibilities, and provides opportunities to establish useful professional contacts. To accomplish these objectives, programs are designed to include various combinations of course work, independent projects, internships, consultations with U.S. faculty or experts, field trips, and seminars. Under the guidance of a designated faculty advisor or "coordinator," Fellows plan programs that best suit their individual career development needs.

I. In the rating chart below, please evaluate the applicant in comparison with other professionals whom you have known during your career.

| | Excellent | Very Good | Average | Below Average |
|------------------------------------|-----------|-----------|---------|---------------|
| Intellectual Ability | | | | |
| Knowledge of Field | | | | |
| Work Habits | | | | |
| Seriousness of Purpose | | | | |
| Commitment to National Development | | | | |
| Resourcefulness and Initiative | | | | |
| Emotional Maturity | | | | |
| Adaptability to New Situations | | | | |
| Leadership Qualities | | | | |



HUMPHREY FELLOWSHIP PROGRAM APPLICATION- 2012-2013 CONFIDENTIAL LETTER OF REFERENCE (cont.)

II. Please assess the candidate's suitability for the Hubert H. Humphrey Fellowship Program based on his/her educational background, work experience and individual needs for career development. (A description of the Humphrey Program is on the front of this page.) Include a candid evaluation of the applicant's ability to pursue serious academic work in the context of a mid-career professional program. Indicate also how this program will directly benefit not only the candidate's career but his/her country and society. Also discuss the candidate's leadership potential and commitment to public service.

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